MOUNT
MADONNA
445 Summit Road, Watsonville, CA 95076 · (408) 847-0406 · www.mountmadonna.org

ANJANEYA'S WORLD CAFE ASSISTANT LEAD

Experience creative self-expression and rich connections in an environment where heart and meaning are a part of everyday life! Mount Madonna Center is offering a unique opportunity for an inspired and motivated individual interested in serving within a renowned retreat center and multigenerational intentional yoga community situated on 380 acres of beautiful redwoods, rolling meadows, and scenic vistas overlooking the Monterey Bay.

Mount Madonna is a center for learning that offers practices for living for the sincere seekers, thought leaders, retreat goers, teachers and students who desire an experience at the source. Since 1978, we have been honored to host both luminaries and practitioners in spiritual and religious traditions, artistic endeavors, social justice, and conscious business, among many others. Our residential community of practice and related activities have been inspired by the yoga teachings and example of master yogi Baba Hari Dass.

Mount Madonna is committed to diversity, equity, inclusion, and belonging and strives to create a culture that empowers and supports individuals to bring their full and authentic self to the workplace.

We look forward to hearing from you!

TITLE: Cafe Assistant Lead

POSITION TYPE: Part-time, 24-28 hours per week

JOB LOCATION: Mount Madonna Center - 445 Summit Road, Watsonville, CA 95076

RATE OF PAY: $17.60 to $19.00 per hour, depending on experience

REPORTS TO: Cafe Manager

WORK ARRANGEMENT: Residency preferred, daily commute available, details below

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JOB SUMMARY: Anjaneya's World Cafe serves all guests, residents, and staff of Mount Madonna, providing coffee, tea, and a variety of additional drinks and snacks. It is a place for the community to connect and socialize.

The Assistant Lead provides day-to-day operating support to the cafe and helps to oversee cafe operations. The position requires availability for morning shifts Monday-Friday, Tuesday/Saturday Temple hours, additional hours as needed, and availability to receive the delivery of perishable products (typically on Monday mornings). This position works closely and collaboratively with the Sankat Mochan Hanuman Temple team.

Congenial, self-motivated applicants with a strong interest in yoga, service, community living, and self-development will be considered.

CORE RESPONSIBILITIES:

- Serving as a barista during scheduled operating hours
- Deep cleaning machines and maintaining cleanliness and sanitization of all service and storage areas.
- Ordering and inventory management including UNFI, Samosas, and Coffee
- Receiving, organizing, and presentation of stock in cafe and storage shed
- Laundry as needed
- Finances, including register counts, and monthly reconciliations when Cafe Manager is unavailable
- Training new baristas and temple volunteers
- Retail meetings when Cafe Manager is unavailable

QUALIFICATIONS & SKILLS:

- Excellent guest service
- Previous barista experience required
- Positive, self-motivated attitude and a professional and welcoming demeanor

- Cultural competence and ability to work with people from different cultures and with different communication styles
- An interest in self-development through selfless service
- Physical Requirements:
    - Remain stationary for periods of up to six (6) hours in length
    - Safely reach, bend, stoop, and lift up to 40 pounds without exertion
    - Possession of finger and hand dexterity for using small tools and equipment
    - Wear protective hand coverings, work with disinfectant cleaning supplies, and frequently wash hands with disinfectant soap throughout shift

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RESIDENCY AVAILABLE: This position offers the opportunity to reside in a yoga community in beautiful natural surroundings. Residency includes housing, meals, and a modest monthly activity fee based on the total number of hours contributed. Those interested in joining our multigenerational residential community would be open to living in an intentional yoga community and engaging with others in a positive way. We ask everyone to abide by the vegetarian guidelines while on the property. More details about the residential agreement will be provided during the interview. While we prefer to hire a residential staff member, this role may be available for daily commute.

BENEFITS:

- Two weeks accrued paid vacation per year, rolls over for a maximum accrual of 3 weeks
- Forty hours paid sick time per year
- Employee Sponsored Retirement Savings Plan after 3 months of employment
- Employees who commute receive one meal per day while working onsite, and reduced overnight accommodations when work-related
- Reduced rates on massage
- Access to:
    - Meditation, asana (postures), and yoga philosophy classes

- Walking/hiking trails with broad vistas, redwood forests, ponds and wildlife
- Seasonal retreats and programs
- Community events
- Cafe and bookstore
- Community garden and chickens
- Hot tub

APPLICATION: Send your resume and cover letter to work@mountmadonna.org

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The Hanuman Fellowship dba Mount Madonna Center maintains a policy of providing equal opportunity in all aspects of employment. It is the policy of Hanuman Fellowship to ensure:

a) Equal employment opportunity for all persons regardless of race, color, religion, age, disability, national origin, creed, gender, gender identity, sexual orientation or any other non-merit factor.

b) Equal treatment, including but not limited to recruitment, hiring, promotion, discipline, compensation, assignment, benefits, training, furloughs and rehiring.