



MOUNT MADONNA

445 Summit Road, Watsonville, CA 95076 · (408) 847-0406 · www.mountmadonna.org

DINING ROOM LEAD

Experience creative self-expression and rich connections in an environment where heart and meaning are a part of everyday life! Mount Madonna Center is offering a unique opportunity for an inspired and motivated individual interested in serving within a renowned retreat center and multigenerational intentional yoga community situated on 380 acres of beautiful redwoods, rolling meadows, and scenic vistas overlooking the Monterey Bay.

Mount Madonna is a center for learning that offers practices for living for the sincere seekers, thought leaders, retreat goers, teachers and students who desire an experience at the source. Since 1978, we have been honored to host both luminaries and practitioners in spiritual and religious traditions, artistic endeavors, social justice, and conscious business, among many others. Our residential community of practice and related activities have been inspired by the yoga teachings and example of master yogi Baba Hari Dass.

Mount Madonna is committed to diversity, equity, inclusion, and belonging and strives to create a culture that empowers and supports individuals to bring their full and authentic self to the workplace.

We look forward to hearing from you!

TITLE: Dining Room Lead

POSITION TYPE: Part-time, 24-29 hours per week

LOCATION: Mount Madonna Center - 445 Summit Road, Watsonville, CA 95076

RATE OF PAY: \$18.25 to \$20.00 per hour, depending on experience

REPORTS TO: Operations Manager

WORK ARRANGEMENT: Residency available, details below

POSITION SUMMARY: The Dining Room Lead is a front of house position that runs the day to day service of the Center's dining room. Our dining room is in the Community Building, which is at the heart of the Center's property. Program guests and residents enjoy this space multiple times each day, making it a pivotal part of everyday life and the guest experience at Mount Madonna.

We strive to maintain a strong presence as the dining room staff and presentation directly reflects our community's spirit and values of service and wellbeing. We are looking for an energetic, bright individual who loves interacting with others and providing exceptional hospitality, as well as providing solid leadership and management of the area.

CORE RESPONSIBILITIES:

- Maintains the hygienic standards and procedures of the dining room
- Ordering and receiving of supplies.
- Ensures the cleanliness of the dining room during and in between all meals.
- Assists Operations to ensure adequate scheduling and coverage of all shifts.
- Supervision of the dining room staff
- Training all new staff members.
- Acts as a supervisor for staff members.
- Fills in for unstaffed shifts.
- Coordination with other departments
- Works closely with the Kitchen staff and Dish Room staff in all phases of the meal to ensure that meals are presented in an appetizing and timely manner.
- Event Support

- Participates in the planning and execution of special events & large programs.
- Other duties as assigned

QUALIFICATIONS & SKILLS:

- Communication: Strong customer service and communication skills (both oral and written), as well as strong interpersonal and training skills.
 - Time Management & Organization skills: Exceptional attention to detail and organization skills, including the ability to effectively manage numerous people simultaneously.
 - Attitude: Someone with a hands-on approach with a strong bias for action.
 - Good general physical health and stamina; this position requires some lifting and cleaning.
 - Computer skills: Proficient in Google Suite, Microsoft Excel, and Word. Familiarity with Monday.com is a plus. The ability to adapt to custom software.
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RESIDENCY AVAILABLE: This position offers the opportunity to reside in a yoga community in beautiful natural surroundings. Residency includes housing, meals, and a modest monthly activity fee based on the total number of hours contributed. Those interested in joining our multigenerational residential community would be open to living in an intentional yoga community and engaging with others in a positive way. We ask everyone to abide by the vegetarian guidelines while on the property. More details about the residential agreement will be provided during the interview. While we prefer to hire a residential staff member, this role may be available for daily commute.

BENEFITS:

- Two weeks per year of accrued paid vacation, rolls over for a maximum accrual of three weeks
- Forty hours of paid sick time per year
- Employee Sponsored Retirement Savings Plan after 3 months of employment

- Employees who commute receive one meal per day while working onsite, and reduced overnight accommodations when work-related
- Reduced rates on massage
- Access to:
 - Meditation, asana (postures), and yoga philosophy classes
 - Walking/hiking trails with broad vistas, redwood forests, ponds and wildlife
 - Seasonal retreats and programs
 - Community events
 - Cafe and bookstore
 - Community garden and chickens
 - Hot tub

APPLICATION: Send your resume and cover letter to work@mountmadonna.org

The Hanuman Fellowship dba Mount Madonna Center maintains a policy of providing equal opportunity in all aspects of employment.

a) It is the policy of Hanuman Fellowship to ensure equal employment opportunity for all persons regardless of race, color, religion, age, disability, national origin, creed, gender, gender identity, sexual orientation or any other non-merit factor.

b) It is the policy of Hanuman Fellowship to ensure equal treatment, including but not limited to recruitment, hiring, promotion, discipline, compensation, assignment, benefits, training, furloughs and rehiring.