



MOUNT MADONNA

445 Summit Road, Watsonville, CA 95076 · (408) 847-0406 · MountMadonna.org

PLUMBER

Experience creative self-expression and rich connections in an environment where heart and meaning are a part of everyday life! [Mount Madonna Center](#) is offering a unique opportunity for an inspired and motivated individual interested in serving within a renowned retreat center and multigenerational intentional yoga community situated on 380 acres of beautiful redwoods, rolling meadows, and scenic vistas overlooking the Monterey Bay.

Mount Madonna is a center for learning that offers practices for living for the sincere seekers, thought leaders, retreat goers, teachers and students who desire an experience at the source. Since 1978, we have been honored to host both luminaries and practitioners in spiritual and religious traditions, artistic endeavors, social justice, and conscious business, among many others. Our residential community of practice and related activities have been inspired by the yoga teachings and example of master yogi Baba Hari Dass.

Mount Madonna is committed to diversity, equity, inclusion, and belonging and strives to create a culture that empowers and supports individuals to bring their full and authentic self to the workplace.

We look forward to hearing from you!

TITLE: Plumber

POSITION TYPE: Full-time, 32 - 40 hours per week

LOCATION: Mount Madonna Center, 445 Summit Road, Watsonville, CA 95076

RATE OF PAY: \$24.00 - \$40.00 per hour, depending on experience

REPORTS TO: Facilities & Maintenance Manager

WORK ARRANGEMENT: Daily commute

POSITION SUMMARY: The Plumber plays an essential role in caring for the infrastructure that supports daily life at Mount Madonna Center. Working across a unique campus of residences, retreat facilities, and sacred spaces, this position maintains and repairs plumbing systems while helping ensure safe, reliable water and wastewater services for our community and guests. Success in this role requires strong technical skills, creative problem-solving, and a collaborative spirit, with a willingness to support broader facilities projects as needed. The ideal candidate takes pride in quality craftsmanship, values stewardship of shared resources, and enjoys contributing to a mission-driven environment where service, adaptability, and teamwork are integral to the work.

CORE RESPONSIBILITIES:

- Install, diagnose, repair, and maintain a wide variety of plumbing systems, including water supply lines, drains, waste and vent systems, fixtures, water heaters, and pumps
- Troubleshoot and creatively solve problems across aging, varied, and custom infrastructure
- Maintain wells, septic systems, irrigation, and water distribution as needed
- Test, inspect, and ensure code-conscious, reliable operation of all serviced systems
- Assist project leads as needed and support other trades (carpentry, electrical, masonry, painting) where work overlaps
- Other duties as assigned

QUALIFICATIONS & SKILLS:

- Demonstrated plumbing experience across residential and/or commercial systems
- Safe operation of small to medium power tools
- Clear understanding of jobsite safety protocols
- Experience with main construction trades or general building maintenance a plus

- Familiarity with wells, septic, or off-grid/self-sufficient water systems a plus
- Clear and effective communication

Physical Requirements:

- Reach, bend, stoop, and frequently lift up to 40 pounds safely and without exertion
 - Possess finger and hand dexterity for using small tools and equipment
 - Use protective hand and face coverings and/or masks throughout an entire shift
 - Work with disinfectant cleaning supplies throughout an entire shift, including frequent hand washing with disinfecting soap
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BENEFITS:

- Company-paid medical insurance after two months of employment. Options for self-paid dental and vision also available.
- Two weeks of accrued paid vacation per year, rolls over for a maximum accrual of three weeks
- 40 hours of paid sick time per calendar year
- Employee Sponsored Retirement Savings Plan after 3 months of employment
- Employees who commute receive one meal per day while working onsite, and reduced overnight accommodations when work-related
- Reduced rates on wellness treatments and other retail services
- Access to:
 - Meditation, *asana* (postures), and Yoga philosophy classes
 - Walking/hiking trails with broad vistas, redwood forests, ponds, and wildlife
 - Seasonal retreats and programs
 - Community events
 - Cafe and bookstore
 - Community garden and chickens
 - Hot tub

APPLICATION: Send your resume and cover letter to work@mountmadonna.org

The Hanuman Fellowship dba Mount Madonna Center maintains a policy of providing equal opportunity in all aspects of employment. It is the policy of Hanuman Fellowship to ensure:

- a) Equal employment opportunity for all persons regardless of race, color, religion, age, disability, national origin, creed, gender, gender identity, sexual orientation or any other non-merit factor.
- b) Equal treatment, including but not limited to recruitment, hiring, promotion, discipline, compensation, assignment, benefits, training, furloughs and rehiring.