



# MOUNT MADONNA

445 Summit Road, Watsonville, CA 95076 · (408) 847-0406 · [www.mountmadonna.org](http://www.mountmadonna.org)

## BARISTA AT ANJANEYA'S WORLD CAFE

Experience creative self-expression and rich connections in an environment where heart and meaning are a part of everyday life! Mount Madonna Center is offering a unique opportunity for an inspired and motivated individual interested in serving within a renowned retreat center and multigenerational intentional yoga community situated on 380 acres of beautiful redwoods, rolling meadows, and scenic vistas overlooking the Monterey Bay.

Mount Madonna is a center for learning that offers practices for living for the sincere seekers, thought leaders, retreat goers, teachers and students who desire an experience at the source. Since 1978, we have been honored to host both luminaries and practitioners in spiritual and religious traditions, artistic endeavors, social justice, and conscious business, among many others. Our residential community of practice and related activities have been inspired by the yoga teachings and example of master yogi Baba Hari Dass.

Mount Madonna is committed to diversity, equity, inclusion, and belonging and strives to create a culture that empowers and supports individuals to bring their full and authentic self to the workplace.

We look forward to hearing from you!

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TITLE: Barista

POSITION TYPE: Part-time, 1-12 hours per week

For current residents this position is offered as Supplemental\*,

*\*Supplemental eligibility for Volunteers: current residency, ability to accept hours in addition to the 28 Volunteer Program hours, completion of first session, 8 hours/wk max for volunteers while enrolled in C.O.R.E.*

LOCATION: Mount Madonna Center - 445 Summit Road, Watsonville, CA 95076

RATE OF PAY: \$17.00 per hour

REPORTS TO: Cafe Lead

WORK ARRANGEMENT: Daily commute, or current resident, Saturdays (11:00a-6:00p) and Tuesdays (7:45a-11:30a)

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POSITION SUMMARY: Anjaneya's World Cafe is located at the center of the Mount Madonna campus and serves heart-warming treats such as coffee, tea, and a variety of beverages and snacks to visitors of the Temple, retreat guests, and residents.

Being a member of the cafe staff offers the opportunity to engage in meaningful service that contributes to the overall experience of Center life. The Barista cultivates a welcoming and attentive atmosphere through mindful attention to detail and a spirit of collaboration, reflecting Mount Madonna's values of hospitality, a sense of belonging, and shared purpose.

#### CORE RESPONSIBILITIES:

- Preparing and serving drinks with attention to quality and presentation
- Serving to-go food orders
- Navigating transactions through the Square App and understanding basic operations and maintenance of cafe equipment
- Maintaining a clean, welcoming space; completing opening and closing responsibilities thoroughly
- Fostering a welcoming and friendly presence
- Additional duties as assigned

#### QUALIFICATIONS & SKILLS:

- Flexible schedule with weekend availability
- Barista experience in a cafe a plus
- Ability to work with people from a variety of cultures and communication styles

- Positive attitude and self-motivation
  - Physical Requirements:
    - Remain stationary for periods of up to five (5) hours in length
    - Safely reach, bend, stoop, and lift up to 40 pounds without exertion
    - Possession of finger and hand dexterity for using small tools and equipment
    - Wear protective hand coverings, work with disinfectant cleaning supplies, and frequently wash hands with disinfectant soap throughout shift
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#### BENEFITS:

- Forty hours of paid sick time per year
- Employee Sponsored Retirement Savings Plan after 3 months of employment
- Reduced rates on massage
- Access to:
  - Meditation, asana (postures), and yoga philosophy classes
  - Walking/hiking trails with broad vistas, redwood forests, ponds, and wildlife
  - Seasonal retreats and programs
  - Community events
  - Cafe and bookstore
  - Community garden and chickens
  - Hot tub

**APPLICATION:** Send your resume and cover letter to [work@mountmadonna.org](mailto:work@mountmadonna.org)

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The Hanuman Fellowship dba Mount Madonna Center maintains a policy of providing equal opportunity in all aspects of employment.

a) It is the policy of Hanuman Fellowship to ensure equal employment opportunity for all persons regardless of race, color, religion, age, disability,

national origin, creed, gender, gender identity, sexual orientation or any other non-merit factor.

b) It is the policy of Hanuman Fellowship to ensure equal treatment, including but not limited to recruitment, hiring, promotion, discipline, compensation, assignment, benefits, training, furloughs and rehiring.