



MOUNT MADONNA

445 Summit Road, Watsonville, CA 95076 · (408) 847-0406 · www.mountmadonna.org

MAINTENANCE STAFF

Experience creative self-expression and rich connections in an environment where heart and meaning are a part of everyday life! Mount Madonna Center is offering a unique opportunity for an inspired and motivated individual interested in serving within a renowned retreat center and multigenerational intentional yoga community situated on 380 acres of beautiful redwoods, rolling meadows, and scenic vistas overlooking the Monterey Bay.

Mount Madonna is a center for learning that offers practices for living for the sincere seekers, thought leaders, retreat goers, teachers and students who desire an experience at the source. Since 1978, we have been honored to host both luminaries and practitioners in spiritual and religious traditions, artistic endeavors, social justice, and conscious business, among many others. Our residential community of practice and related activities have been inspired by the yoga teachings and example of master yogi Baba Hari Dass.

Mount Madonna is committed to diversity, equity, inclusion, and belonging and strives to create a culture that empowers and supports individuals to bring their full and authentic self to the workplace.

We look forward to hearing from you!

TITLE: Maintenance Staff

POSITION TYPE: Part-time, 24-29 hours per week

LOCATION: Mount Madonna Center - 445 Summit Road, Watsonville, CA 95076

RATE OF PAY: \$16.50 to \$17.50 per hour

REPORTS TO: Maintenance & Facilities Manager

WORK ARRANGEMENT: Daily Commute with the possibility of residency, details below

POSITION SUMMARY: The Maintenance team provides facility maintenance for retreat spaces, as well as residential community buildings. The team is made up of experienced carpenters, builders, plumbers, electricians, masons, and vehicle maintenance, as well as volunteers who provide general maintenance support. We are currently looking to add a skilled team member with broad maintenance experience to serve within the unique context of a self-sufficient intentional community on 380 acres.

A typical workday can include a range of diverse tasks and assignments, the opportunity to learn new skills, and/or share and develop existing skills. The maintenance team collaborates on projects and individual members are often responsible for directing their own work. Somewhat flexible scheduling is possible, with the understanding that timely response to guest and resident needs is required. This position is geared toward dynamic, engaged, and flexible individuals who are willing to both learn and share their skills and experience.

CORE RESPONSIBILITIES:

- Assisting project leads as needed
- Installations, diagnostics, creative problem solving, testing, repair and maintenance of a wide variety of systems including vehicle maintenance, plumbing, carpentry, electrical, masonry, painting, and landscaping/land stewardship
- Other duties as assigned

QUALIFICATIONS & SKILLS:

- Safe operation of small to medium power tools
- Clear understanding of jobsite safety protocols
- Experience with any main construction trades or general building maintenance a plus
- Clear and effective communication
- Physical Requirements:

- Remain stationary up to six hours in length
 - Reach, bend, stoop and frequently lift up to 40 pounds safely and without exertion
 - Possess finger and hand dexterity for using small tools and equipment
 - Use protective hand and face coverings and/or masks throughout an entire shift
 - Work with disinfectant cleaning supplies throughout an entire shift, including frequent hand washing with disinfecting soap
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RESIDENCY DETAILS: This position may offer the opportunity to reside in a yoga community in beautiful natural surroundings. Residency includes housing, meals, and a modest monthly activity fee based on the total number of hours contributed. Those interested in joining our multigenerational residential community would be open to living in an intentional yoga community and engaging with others in a positive way. We ask everyone to abide by the vegetarian guidelines while on the property. More details about the potential for residency will be provided during the interview.

BENEFITS:

- Two weeks of accrued paid vacation per year, rolls over for a maximum accrual of three weeks
- Forty hours of paid sick time per year
- Employee Sponsored Retirement Savings Plan after 3 months of employment
- Employees who commute receive one meal per day while working onsite, and reduced overnight accommodations when work-related
- Reduced rates on massage
- Access to:
 - Meditation, asana (postures), and yoga philosophy classes
 - Walking/hiking trails with broad vistas, redwood forests, ponds and wildlife
 - Seasonal retreats and programs
 - Community events

- Cafe and bookstore
- Community garden and chickens
- Hot tub

APPLICATION: Send your resume and cover letter to work@mountmadonna.org.

The Hanuman Fellowship dba Mount Madonna Center maintains a policy of providing equal opportunity in all aspects of employment.

a) It is the policy of Hanuman Fellowship to ensure equal employment opportunity for all persons regardless of race, color, religion, age, disability, national origin, creed, gender, gender identity, sexual orientation or any other non-merit factor.

b) It is the policy of Hanuman Fellowship to ensure equal treatment, including but not limited to recruitment, hiring, promotion, discipline, compensation, assignment, benefits, training, furloughs and rehiring.