

KITCHEN & HOUSEKEEPING SUPPORT

Experience creative self-expression and rich connections in an environment where heart and meaning are a part of everyday life! <u>Mount Madonna Center</u> is offering a unique opportunity for an inspired and motivated individual interested in serving within a renowned retreat center and multigenerational intentional yoga community situated on 380 acres of beautiful redwoods, rolling meadows, and scenic vistas overlooking the Monterey Bay.

Mount Madonna is a center for learning that offers practices for living for the sincere seekers, thought leaders, retreat goers, teachers and students who desire an experience at the source. Since 1978, we have been honored to host both luminaries and practitioners in spiritual and religious traditions, artistic endeavors, social justice, and conscious business, among many others. Our residential community of practice and related activities have been inspired by the yoga teachings and example of master yogi Baba Hari Dass.

Mount Madonna is committed to diversity, equity, inclusion, and belonging and strives to create a culture that empowers and supports individuals to bring their full and authentic self to the workplace.

We look forward to hearing from you!

TITLE: Kitchen & Housekeeping Support

POSITION TYPE: Full-time, 30 to 35 hours/week

LOCATION: Mount Madonna Center - 445 Summit Road, Watsonville, CA 95076

RATE OF PAY: \$16.50 to \$17.50, depending on experience

REPORTS TO: Operations Manager

WORK ARRANGEMENT: Daily Commute

POSITION SUMMARY: Mount Madonna is seeking a reliable and flexible staff member to assist across multiple departments on a floating basis. This role supports the smooth functioning of daily operations and includes meal preparation, dishwashing, and housekeeping tasks.

CORE RESPONSIBILITIES:

- Sustaining a welcoming environment while upholding cleanliness, hygiene, and safety standards in all areas
- Supporting kitchen staff with food preparation
- Washing and sanitizing dishes
- Assisting with general housekeeping duties such as room cleaning, linen changes, and common area upkeep
- Daily tasks will vary depending on daily priorities

QUALIFICATIONS & SKILLS:

- Attention to detail, strong initiative and the ability to prioritize
- Guest service skills
- Bilingual in Spanish and English a plus
- Physical Requirements:
 - Standing for up to six (6) hours in length
 - Reaching, bending, stooping, and lifting up to 40 pounds without exertion
 - Possession of finger and hand dexterity for using small tools and equipment
 - Working with disinfectant cleaning supplies throughout a shift
 - Frequently hand washing with disinfecting soap throughout a shift

BENEFITS:

- Company-paid medical insurance after two months of employment. Options for self-paid dental and vision also available.
- Two weeks per year of accrued paid vacation, rolls over for a maximum accrual of three weeks
- Forty hours of paid sick time per year
- Employee Sponsored Retirement Savings Plan after 3 months of employment
- Employees who commute receive one meal per day while working onsite, and reduced overnight accommodations when work-related
- Reduced rates on massage
- Access to:
 - Meditation, asana (postures), and yoga philosophy classes
 - Walking/hiking trails with broad vistas, redwood forests, ponds and wildlife
 - Seasonal retreats and programs
 - Community events
 - Cafe and bookstore
 - Community garden and chickens
 - Hot tub

APPLICATION: Send your resume and cover letter to work@mountmadonna.org.

The Hanuman Fellowship dba Mount Madonna Center maintains a policy of providing equal opportunity in all aspects of employment.

a) It is the policy of Hanuman Fellowship to ensure equal employment opportunity for all persons regardless of race, color, religion, age, disability, national origin, creed, gender, gender identity, sexual orientation or any other non-merit factor.

b) It is the policy of Hanuman Fellowship to ensure equal treatment, including but not limited to recruitment, hiring, promotion, discipline, compensation, assignment, benefits, training, furloughs and rehiring.