



# MOUNT MADONNA

445 Summit Road, Watsonville, CA 95076 · (408) 847-0406 · [www.mountmadonna.org](http://www.mountmadonna.org)

## JOURNEYMAN CARPENTER

Experience creative self-expression and rich connections in an environment where heart and meaning are a part of everyday life! Mount Madonna Center is offering a unique opportunity for an inspired and motivated individual interested in serving within a renowned retreat center and multigenerational intentional yoga community situated on 380 acres of beautiful redwoods, rolling meadows, and scenic vistas overlooking the Monterey Bay.

Mount Madonna is a center for learning that offers practices for living for the sincere seekers, thought leaders, retreat goers, teachers and students who desire an experience at the source. Since 1978, we have been honored to host both luminaries and practitioners in spiritual and religious traditions, artistic endeavors, social justice, and conscious business, among many others. Our residential community of practice and related activities have been inspired by the yoga teachings and example of master yogi Baba Hari Dass.

Mount Madonna is committed to diversity, equity, inclusion, and belonging and strives to create a culture that empowers and supports individuals to bring their full and authentic self to the workplace.

We look forward to hearing from you!

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**TITLE:** Journeyman Carpenter

**POSITION TYPE:** Full-time, 30-40 hours per week

**LOCATION:** Mount Madonna Center - 445 Summit Road, Watsonville, CA 95076

**RATE OF PAY:** \$30.00 to \$50.00 per hour

**REPORTS TO:** Maintenance & Facilities Manager

**WORK ARRANGEMENT:** Daily Commute with the possibility of residency, details below

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**POSITION SUMMARY:** We are looking to hire a skilled carpenter with knowledge of various carpentry techniques. This is a 6 to 8-month opportunity with a possible extension. You will be responsible for layout, installation, repairing, finishing, and maintaining various structures, fixtures and buildings.

A successful candidate will be hard working, reliable and have good communication and organizational skills with the ability to work well with a team.

**CORE RESPONSIBILITIES:**

- Installing foundations, walls, floors, ceilings, and roofs using wood, steel, metal, concrete, plastics, and composites of multiple materials.
- Fitting and installing window and door frames, doors and related hardware, interior and exterior trim, and erecting scaffolding and ladders for assembling structures above ground levels
- Studying specifications in blueprints, sketches, or building plans to prepare project layouts and determine dimensions and materials required
- Shaping or cutting materials to specified measurements
- Building or repairing cabinets, doors, frameworks, floors, or other wooden fixtures used in buildings
- Assembling and fastening materials to make frameworks or props,
- Removing damaged or defective parts or sections of structures to repair or replace as needed
- Inspecting ceiling or floor tile, wall coverings, siding, glass, or woodwork to detect broken or damaged structures
- Moving necessary materials around the job site as assigned
- Cleaning up worksite debris
- Other duties as assigned

**QUALIFICATIONS & SKILLS:**

- Proven experience as a carpenter, including hands-on experience in working with carpentry materials
  - Commitment to following Excellent understanding of carpentry techniques and methods of installation and construction
  - Proficient in using electrical and manual equipment and measurement tools (powered saws, hammers, rulers etc.)
  - Ability to read technical documents and drawings
  - Willingness to follow safety rules and regulations, and maintain a safe and clean environment
  - Good understanding of basic math
  - Strong physical capacity and endurance to meet the needs of the job including heavy lifting, bending, and standing for long periods without exertion
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**RESIDENCY DETAILS:** This position may offer the opportunity to reside in a yoga community in beautiful natural surroundings. Residency includes housing, meals, and a modest monthly activity fee based on the total number of hours contributed. Those interested in joining our multigenerational residential community would be open to living in an intentional yoga community and engaging with others in a positive way. We ask everyone to abide by the vegetarian guidelines while on the property. More details about the potential for residency will be provided during the interview.

**BENEFITS:**

- Company-paid medical insurance after two months of employment; options for self-paid dental and vision also available
- Two weeks of accrued paid vacation per year, rolls over for a maximum accrual of three weeks
- Forty hours of paid sick time per year
- Employee Sponsored Retirement Savings Plan after 3 months of employment
- Employees who commute receive one meal per day while working onsite, and reduced overnight accommodations when work-related
- Reduced rates on massage
- Access to:

- Meditation, asana (postures), and yoga philosophy classes
- Walking/hiking trails with broad vistas, redwood forests, ponds and wildlife
- Seasonal retreats and programs
- Community events
- Cafe and bookstore
- Community garden and chickens
- Hot tub

**APPLICATION:** Send your resume and cover letter to [work@mountmadonna.org](mailto:work@mountmadonna.org).

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The Hanuman Fellowship dba Mount Madonna Center maintains a policy of providing equal opportunity in all aspects of employment.

a) It is the policy of Hanuman Fellowship to ensure equal employment opportunity for all persons regardless of race, color, religion, age, disability, national origin, creed, gender, gender identity, sexual orientation or any other non-merit factor.

b) It is the policy of Hanuman Fellowship to ensure equal treatment, including but not limited to recruitment, hiring, promotion, discipline, compensation, assignment, benefits, training, furloughs and rehiring.