



# MOUNT MADONNA

445 Summit Road, Watsonville, CA 95076 · (408) 847-0406 · [www.mountmadonna.org](http://www.mountmadonna.org)

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## LANDSCAPING LEAD

Experience creative self-expression and rich connections in an environment where heart and meaning are a part of everyday life! Mount Madonna Center is offering a unique opportunity for an inspired and motivated individual interested in serving within a renowned retreat center and multigenerational intentional yoga community situated on 380 acres of beautiful redwoods, rolling meadows, and scenic vistas overlooking the Monterey Bay.

Mount Madonna is a center for learning that offers practices for living for the sincere seekers, thought leaders, retreat goers, teachers and students who desire an experience at the source. Since 1978, we have been honored to host both luminaries and practitioners in spiritual and religious traditions, artistic endeavors, social justice, and conscious business, among many others. Our residential community of practice and related activities have been inspired by the yoga teachings and example of master yogi Baba Hari Dass.

Mount Madonna is committed to diversity, equity, inclusion, and belonging and strives to create a culture that empowers and supports individuals to bring their full and authentic self to the workplace.

We look forward to hearing from you!

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**POSITION:** Landscaping Lead

**JOB LOCATION:** Mount Madonna Center - 445 Summit Road, Watsonville, CA 95076

**REPORTS TO:** Land Stewardship Manager

**JOB SUMMARY:** The Landscaping Lead plays a vital part in nurturing the beauty and functionality of Mount Madonna Center's shared outdoor spaces. This role organizes and guides volunteers in tending gardens, pathways, and

natural features that welcome guests and residents alike. In collaboration with the Land Stewardship Manager, the Landscaping Lead helps align daily tasks with seasonal rhythms and the long-term vision. This position is both hands-on and collaborative, balancing coordination with active engagement in the care of the land.

Responsibilities include, and are not limited to, the following:

- Nurturing the beauty and vitality of the land by supporting the care and enhancement of the Center's main campus landscapes
- Guiding and inspiring volunteer participation in land care efforts, fostering a spirit of stewardship, shared responsibility, and connection with the natural world
- Managing seasonal and long-term landscaping projects that contribute to the health and aesthetics of the grounds
- Coordinating with Land Stewardship and Operations staff to meet the evolving needs of the community and campus

Key skills, experience, and requirements:

- Familiarity with drought-tolerant and deer-resistant plants, and a willingness to continue learning about native landscape care
- Comfortable using basic landscaping tools required; experience with power equipment such as mowers, string trimmers, and utility vehicles is a welcomed asset
- A commitment to cultivating a culture of safety and care in the use and maintenance of tools and equipment, with the ability to guide and support others in safe practices
- Physical ability to engage in outdoor work with relative ease, including lifting, bending, and using equipment across uneven terrain
- Clear, effective communication and collaborative leadership skills to support, guide, and train volunteers in daily work
- A valid driver's license is required

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JOB TYPE: Part-time, 20-23 hours/week

RATE OF PAY: \$16.75 to \$18.00, depending on experience

**COMMUTING POSITION:** Requires a daily commute to Mount Madonna Center.

**BENEFITS:**

- 40 hours of sick time per year
- Employee Sponsored Retirement Savings Plan after 3 months of employment
- Employees who commute receive one meal per day while working onsite, and reduced overnight accommodations when work-related
- Reduced rates on massage
- Access to:
  - Meditation, asana (postures), and yoga philosophy classes
  - Walking/hiking trails with broad vistas, redwood forests, ponds and wildlife
  - Seasonal retreats and programs
  - Community events
  - Cafe and bookstore
  - Community garden and chickens
  - Hot tub

**APPLICATION:** Send your resume and cover letter to [work@mountmadonna.org](mailto:work@mountmadonna.org).

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The Hanuman Fellowship dba Mount Madonna Center maintains a policy of providing equal opportunity in all aspects of employment.

a) It is the policy of Hanuman Fellowship to ensure equal employment opportunity for all persons regardless of race, color, religion, age, disability, national origin, creed, gender, gender identity, sexual orientation or any other non-merit factor.

b) It is the policy of Hanuman Fellowship to ensure equal treatment, including but not limited to recruitment, hiring, promotion, discipline, compensation, assignment, benefits, training, furloughs and rehiring.