



MOUNT MADONNA

445 Summit Road, Watsonville, CA 95076 · (408) 847-0406 · www.mountmadonna.org

HOUSEKEEPING STAFF

Experience creative self-expression and rich connections in an environment where heart and meaning are a part of everyday life! Mount Madonna Center is offering a unique opportunity for an inspired and motivated individual interested in serving within a renowned retreat center and multigenerational intentional yoga community situated on 380 acres of beautiful redwoods, rolling meadows, and scenic vistas overlooking the Monterey Bay.

Mount Madonna is a center for learning that offers practices for living for the sincere seekers, thought leaders, retreat goers, teachers and students who desire an experience at the source. Since 1978, we have been honored to host both luminaries and practitioners in spiritual and religious traditions, artistic endeavors, social justice, and conscious business, among many others. Our residential community of practice and related activities have been inspired by the yoga teachings and example of master yogi Baba Hari Dass.

Mount Madonna is committed to diversity, equity, inclusion, and belonging and strives to create a culture that empowers and supports individuals to bring their full and authentic self to the workplace.

We look forward to hearing from you!

POSITION: Housekeeping Staff

LOCATION: Mount Madonna Center - 445 Summit Road, Watsonville, CA 95076

REPORTS TO: Housekeeping Lead

POSITION SUMMARY: As a member of the Housekeeping team, you care for the physical spaces that support Mount Madonna's daily rhythms and deeply rooted purpose. This role directly contributes to the well-being of our visitors

and residents by tending to guest rooms, residential spaces, and common areas with mindfulness and attention. Whether preparing rooms for new arrivals, assisting with dishwashing and restocking, or supporting special cleaning projects, your work helps create a welcoming environment where all can feel cared for and at home.

Responsibilities include, and are not limited to, the following:

- Sustaining a clean, welcoming, and peaceful environment that supports the well-being of all who live, work, and visit here
- Upholding cleanliness, hygiene, and safety standards that reflect our commitment to care and stewardship
- Contributing to the integrity of all spaces, ensuring they are well-prepared for rest, reflection, and community life
- Collaborating with other departments for various cleaning needs across the property

Key skills, experience, and requirements:

- Physical Requirements:
 - Comfortable standing for extended periods (up to six hours)
 - Able to safely bend, stoop, lift up to 40 pounds without exertion, and possess hand dexterity for small tool and equipment use
 - Willingness to work with cleaning supplies and follow hygiene practices, including frequent handwashing, in alignment with our health standards
- Attentiveness to each task, with an eye for detail
- Self-motivation, clear priorities, and a willingness to step in where needed
- Distinguished guest service
- Experience with food preparation, dish washing, and cleaning in commercial kitchen setting is appreciated, though not required
- Spanish-English bilingual skills are valuable in our diverse community, though not required

POSITION TYPE: Full-time - 35 hours/week. (Sundays required)

RATE OF PAY: \$16.50 to \$17.50, depending on experience

COMMUTING POSITION: Requires a daily commute to Mount Madonna Center.

BENEFITS:

- Company paid medical insurance after 2 months of employment with options for self-paid dental and vision also available
- 2 weeks per year of accrued paid vacation, rolls over for a maximum accrual of 3 weeks
- 40 hours of paid sick time per year
- Employee Sponsored Retirement Savings Plan after 3 months of employment
- Employees who commute receive one meal per day while working onsite, and reduced overnight accommodations when work-related
- Reduced rates on massage
- Access to:
 - Meditation, asana (postures), and yoga philosophy classes
 - Walking/hiking trails with broad vistas, redwood forests, ponds and wildlife
 - Seasonal retreats and programs
 - Community events
 - Cafe and bookstore
 - Community garden and chickens
 - Hot tub

APPLICATION: Send your resume and cover letter to work@mountmadonna.org.

The Hanuman Fellowship dba Mount Madonna Center maintains a policy of providing equal opportunity in all aspects of employment.

a) It is the policy of Hanuman Fellowship to ensure equal employment opportunity for all persons regardless of race, color, religion, age, disability,

national origin, creed, gender, gender identity, sexual orientation or any other non-merit factor.

b) It is the policy of Hanuman Fellowship to ensure equal treatment, including but not limited to recruitment, hiring, promotion, discipline, compensation, assignment, benefits, training, furloughs and rehiring.